



Independent Safeguarding Authority

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consultation presentation

department for
children, schools and families


Home Office

 **DH** Department
of Health



Next Stages

- Transfer of cases and files from the current PoVA, PoCA and List 99 systems to the ISA.
- The ISA is advising Ministers on who to place on the current barred lists (but Ministers still make the decisions).
- ISA will include or consider all current barred individuals, with a view to transferring them to the new ISA barred lists.
- The ISA is starting to develop it's own independent barring criteria.
- ISA only decision making later this year



When does it start?

- The ISA Scheme 'goes live' on **12 October 2009**.
- New entrants to the workforce & those moving jobs will be the first to go through the scheme.
- Members of the existing workforce will be phased into the scheme over a **five year** period.



Why is the Scheme starting in 2009?

- To allow the ISA to rigorously test their computer systems, ensuring they are robust and properly managed.
- To allow employers and volunteer organisers an appropriate lead in to the introduction of the ISA.
- Aligns with the Scottish Scheme



Phasing strategy - current plans

- The ISA Scheme will be phased in over a 5 year period based on the longevity of an individual's enhanced CRB disclosure.
 - The first group of individuals to register with the ISA are those entering or changing roles in 'regulated' activities after 12th October 2009.
 - Next, those with the oldest or no existing enhanced disclosure will need to go through ISA registration.
- Why this phasing plan?
 - Phasing according to longevity of enhanced CRB disclosures spreads the burden via risk of harm, rather than by sector.
 - Phasing over a 5 year period will allow organisations to spread the burden of cost and resources over a realistic timeframe.
 - Phasing over a 5 year period will also allow the CRB and the ISA appropriate time to process the expected 11.3 million applications.
- The criminal offences outlined in the SVG act 2006 will be switched on sequentially as the ISA is phased in.



What will it cost?

- Individuals in paid employment will pay **£64** when applying for registration with the ISA Scheme.
- As is currently the case with enhanced CRB disclosures, the **legal responsibility** for this cost is on the **employee**.
 - However, it is at the organisations discretion should they choose to pay (in part or full) on behalf of the employee.
- The one-off application fee is composed of two elements:
- Those involved only in unpaid **voluntary** activity will **pay no application fee**.
- On first application only, employer receives notification of ISA status details of full criminal history.



What do I have to do?

- Give us practical feedback on areas where your sector may have issues or concerns.
- Keep in touch – our website (www.isa.gov.org) will be frequently updated with advice & guidance.
- Evaluate the impact – think about likely budgetary requirements, staff training needs & process updates.
- Play your part - continue with best practice recruitment and employment procedures.



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For further information
please visit

www.isa-gov.org

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Thank You